

Promoting cooperative public works and utility workforce training for Hampton Roads students and professionals

The Hampton Roads Public Works Academy (HRPWA) is a not-for-profit regional coalition promoting cooperative training in the various disciplines comprising Public Works in Southeastern Virginia. HRPWA has three primary objectives:

- 1. To coordinate lower-cost training for current Public Works and Utility employees**
- 2. To educate area high school students with the goal of participants becoming future pre-trained Public Works and Utility employees**
- 3. To provide networking opportunities for member organizations**

Current Employee Training

The continuing educational requirements of area Public Works and Utility employees are similar. HRPWA can act as a regional coordinator to bring in training that meets the various members' needs. This saves members' valuable set-up time and tuition costs are typically lower due to increased class size. Additionally, HRPWA will conduct periodic member training needs analyses to maximize program results.

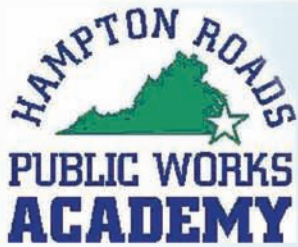
Future Public Works and Utility Employees

HRPWA has developed the Cadet Program, a thorough, hands-on two year Public Works and Utility training program for local high school juniors and complete application process, assuring that the most motivated and capable candidates are selected. Weekly classes are taught by our member organization employees, called Subject Matter Experts (SME's). After their senior year, Cadets are available for an internship at member organizations. This gives our members the opportunity to utilize the diverse skill set our Cadets have developed during the two year program and provides potential future pre-trained employees.

Public Works and Utility Networking

The Public Works and Utility field is extremely dynamic. A local networking system of top-notch professionals helps you keep-up with trends and the significant variables impacting our industry. Sharing experiences, staying up-to-date and discussing challenges with area experts are keys to success in our ever-changing work environment.





Become a Member Today:

Start saving time and money on employee training, educate potential future Public Works and Utility employees and build your networking system today.

Contact:

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HRPWA Members

Our members play an integral part in the strategic planning and program implementation for the Academy. Member involvement is critical to HRPWA's success and we thank our current and past members for their continued assistance in achieving our goals.

Academy Supporters

In addition to our internal expertise, HRPWA relies on the support from many outside organizations and educational institutions including:



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| American Public Works Association | City of Suffolk |
| City of Chesapeake | City of Virginia Beach |
| City of Franklin | Hampton Roads Sanitation District |
| City of Hampton | Isle of Wight County |
| City of Newport News | Southampton County |
| City of Norfolk | Southeastern Public Service Authority |
| City of Portsmouth | |
| City of Poquoson | |

- New Horizons Regional Education Centers
- Old Dominion University
- Paul D. Camp Community College
- The Pruden Center for Industry and Technology
- Thomas Nelson Community College
- Tidewater Community College
- URS Corporation
- Virginia Local Technical Assistance Program
- Woolpert, Inc.



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