

Hampton Roads Public Works Academy

Mission Statement

Promoting cooperative public works and utilities workforce development for Hampton Roads high school students and professionals.

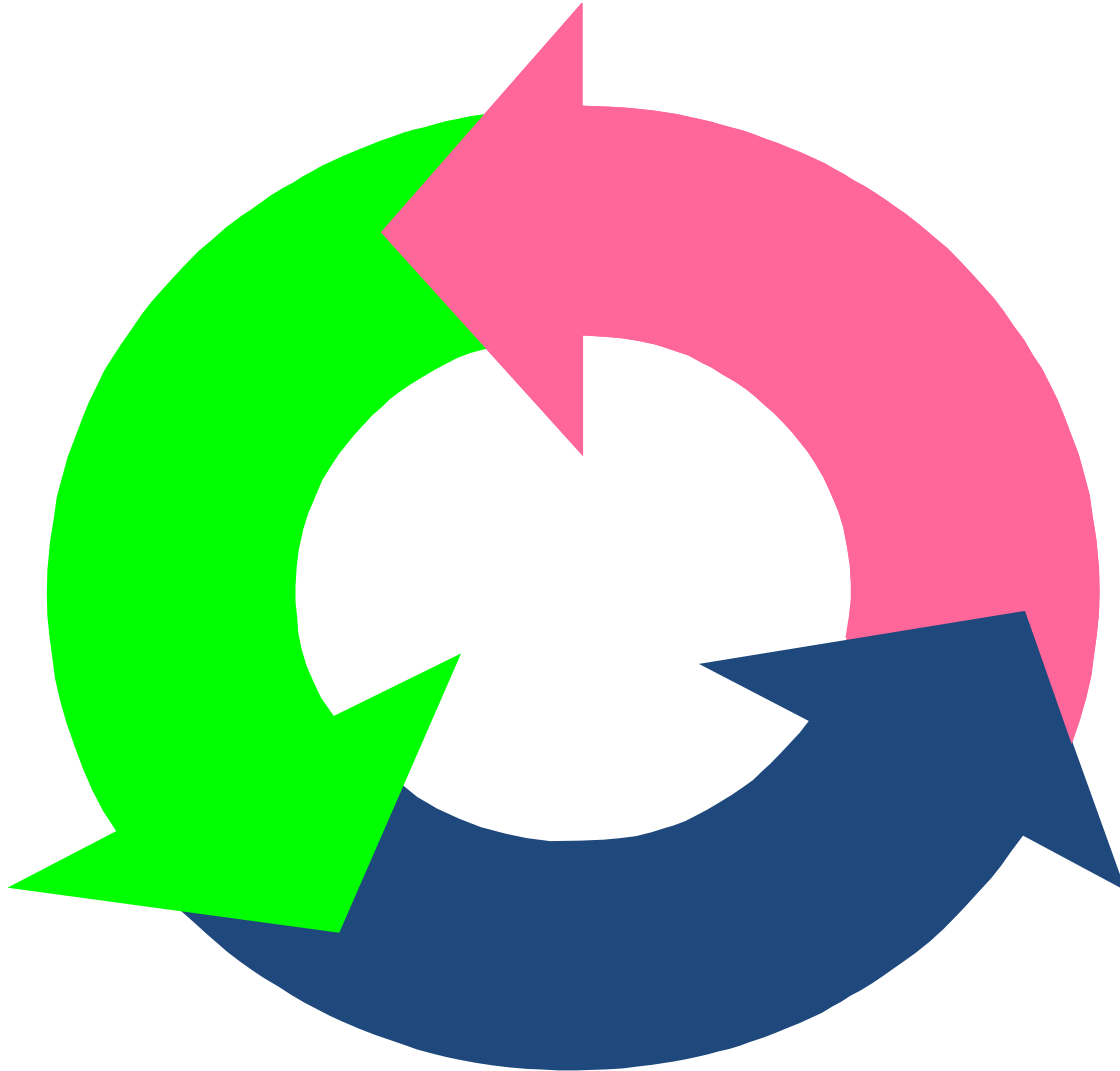
HRPWA

- ✓ Non-profit organization
- ✓ Governed by a board from member cities

BENEFITS –

- Train current employees
- Recruit future employees
- Obtain lowest cost for training employees
- Regional cooperative effort and networking

Synergistic Effect: Members, Students and Educators



Board Member Obligations

- ∩ Pay Annual membership dues (based on number of employees, from \$500-\$2,000)
- ∩ Attend monthly meetings
- ∩ Provide SMEs to teach classes
- ∩ Hire summer interns
- ∩ Allow use of facilities and instructors for training

Current Members and Associated Organizations

Cities:

Chesapeake
Hampton
James City County
Newport News
Norfolk
Portsmouth
Southampton
Suffolk
Virginia Beach

Associations:

APWA
HRSD

Colleges:

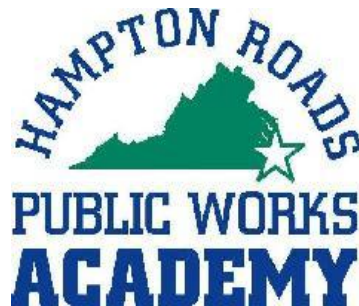
Paul D. Camp Community
Thomas Nelson Community
Tidewater Community

Schools:

New Horizons
Pruden Center

Cadet Program

Joint venture between members and
Pruden Center - **Established in 2000**
New Horizons - **Established in 2009**



Established 1999

Class Topics

Airport Maintenance

Automotive Services

Building Systems

CDL License

Computer Uses

CPR/First Aid

Customer Relations

Emergency Management

Employability Skills

Engineering, Surveying, Drafting

Environmental Quality

Facilities and Buildings

Flagger Certification

Golf Course Maintenance

Heavy Equipment Operations

Inspections

Job Safety

Landscaping/Grounds Maintenance

Math Review

Public Health

Solid Waste

Storm Water Management

Street Operations

Structures and Buildings

Tools of the Trade

Traffic Engineering

Utility Locator

Vector Control

Waste Collection and Management

Wastewater Treatment

Water Distribution

Water Treatment

Mutual Benefit

Students:

Build an alternative career path
and intern in the field

HRPWA:

Public Works and Utilities can hire
pre-trained and motivated employees

Program Specifics

- ❑ 32 different courses and field trips
- ❑ Taught by SMEs – Subject Matter Experts from member organizations
- ❑ Classes – typically 2 per month
- ❑ Class size – 15-20 students
- ❑ Program Length – 2 years
- ❑ Summer intern placement

Student Requirements

- ✓ Complete application
- ✓ Provide copy of transcript
- ✓ Receive recommendation from teacher
- ✓ Attend interview
- ✓ Have a minimum 1.8 GPA to apply
- ✓ Maintain 2.0 GPA or above

HRPWA Cadet Quote

“Attending the Public Works Academy has been one of the most rewarding choices in my life for many reasons. One is because in these tough economic times stable employment is very hard to find and by attending the Public Works Academy I have obtained such employment. Another is because I have been exposed to the various jobs that the Public Works Department offers to an individual.” Joshua Spratley, HRPWA Graduate

Workforce Development Planning

During monthly board meetings:

- Brainstorm training topics
- Determine course curriculum
- Agree on date and member location
- Discuss trainer requirements and suggest names
- Establish fees if needed
- Use new web system to register and track

Workforce Development 2011

Training Courses Offered:

- Backhoe – 2 classes
- Chemical Spill Response
- Concrete
- Front End Loader – 2 classes
- Excavator – 2 classes
- Intermediate Work Zone

Total HRPWA Member Savings - \$66,970(est.)

Contact Information

Lee Ann Azar
Executive Director
P.O. Box 6082
Norfolk, VA 23508

Phone: 757-773-0715

Fax: 757-440-0999

lazar@hrpwa.org

www.hrpwa.org

Q & A



THANK YOU